



JOHN P. HARRINGTON

Partner

📞 732.709.4182

✉️ jharrington@njrcmlaw.com

Professional Activities

Member, New Jersey State Bar Association, Labor and Employment Section

Instructor, Legal Research and Writing, Rutgers Law School

Sidney M. Reitman Employment Inn of Court, Pupil

Contributing Author for Employment Law Reference Manual published by the New Jersey State Chamber of Commerce

Regional Final Judge, Apruzzese Mock Trial Competition

Author of Numerous Client Alerts on Developments in Employment Law

Representative Publications

Author: Perception Is Reality; New Jersey Prohibits Hostile Work Environment Based Upon Perceived Membership in a Protected Class (Legal Alert)

BIOGRAPHY

John P. Harrington is a Partner at Rainone, Coughlin, Minchello, LLC. As part of the firm's Municipal Labor and Employment and Litigation Practice, John Harrington has over 27 years of experience advising and representing employers in all aspects of employment law, including discrimination, retaliation, disability accommodation, leaves of absence and wrongful termination cases. He assists employers in reducing exposure to employment liability through timely advice, training and policy creation and implementation. Where litigation cannot be avoided, he uses his extensive experience to advocate for the client's best interests at every stage of litigation. He has worked with a wide variety of employers, from small local businesses to large corporations, public entities and educational institutions. He helps clients navigate the complex and ever-changing landscape of employment law through a common sense approach and thorough preparation.



Representative Publications continued

Author: THE SUPREME COURT'S NEW JURY SELECTION STANDARDS, Labor and Employment Law Quarterly

Author: NEW JERSEY SUPREME COURT CLARIFIES THE ROLE AND CONSEQUENCES OF LIGHT DUTY AS A REASONABLE ACCOMMODATION.
(Raspa Jr. v. Gloucester County Sheriff's Office)

Author: TALES FROM THE FRONT LINES: THE JOYS AND INJUSTICES OF LITIGATING AGAINST PRO SE PLAINTIFFS.

Practice Areas

Municipal Law

Labor and Employment Law and Litigation

Commercial Litigation

Education

Rutgers School of Law – Newark, JD, cum laude

Trinity College, B.A., Economics

Bar Admissions

New Jersey

U.S. District Court for the District of New Jersey

U.S. Court of Appeals for the Third Circuit